

**MONTHLY LEAVE OF ABSENCE  
AND COBRA PREMIUMS  
EFFECTIVE 01/01/2020**

	<b>MONTHLY PREMIUMS FOR LOA</b>			<b>COBRA PREMIUMS</b> <i>(Includes 2% Administrative Fee)</i>		
	<b>Employee</b>			<b>Employee</b>		
	<b>Individual</b>	<b>Plus One</b>	<b>Family</b>	<b>Individual</b>	<b>Plus One</b>	<b>Family</b>
<b><u>Retirees</u></b>						
CIGNA Non-Medicare	\$1,742.20	N/A	\$3,484.40	\$1,777.04	N/A	\$3,554.09
CIGNA Medicare	\$136.43	N/A	\$272.86	\$139.16	N/A	\$278.32
Caremark Prescription	\$466.64	N/A	\$933.28	\$475.97	N/A	\$951.95
MetLife Dental (Standard)	\$26.00	\$57.00	\$71.00	\$26.52	\$58.14	\$72.42
MetLife Dental (Premium)	\$33.00	\$72.00	\$89.00	\$33.66	\$73.44	\$90.78
Officers Supplemental	\$75.46	\$166.01	\$339.57	\$76.97	N/A	\$346.36
<b><u>Retiree HMO/Managed Choice (Under 65)</u></b>						
Aetna	\$1,347.69	\$3,099.68	\$4,231.75	\$1,374.64	\$3,161.67	\$4,316.39
Emblem Health/HIP	\$1,097.54	\$2,004.02	\$3,190.48	\$1,119.49	\$2,044.10	\$3,254.29
UHC (Secure Horizons/Oxford)	N/A	N/A	N/A	N/A	N/A	N/A
<b><u>Retiree HMO/Managed Choice (Over 65)</u></b>						
Aetna	\$417.37	-	\$834.74	\$425.72	-	\$851.43
Emblem Health/HIP (Bronx/Brooklyn/Queens/Manhattan)	\$444.97	-	\$889.94	\$453.87	-	\$907.74
Emblem Health/HIP (Staten Island/Nassau)	\$494.66	-	\$989.32	\$504.55	-	\$1,009.11
Emblem Health/HIP (Westchester)	\$560.79	-	\$1,121.58	\$572.01	-	\$1,144.01
Emblem Health/HIP (Suffolk)	\$609.22	-	\$1,218.44	\$621.40	-	\$1,242.81
UHC (Secure Horizons/Oxford)	\$494.02	-	\$988.04	\$503.90	-	\$1,007.80